

To whom it may concern:

I'm writing to express my support for Jaqueline (Jackie) DiBella for her current application, specifically around her DEI-A experience.

I met Ms. DiBella when she was teaching at SUNY Genesee Community College and was the faculty sponsor for the school Toastmasters International program. She welcomed exchange students from all over the world, with varying English skills, into the club. I watched students grow immensely in skill and confidence as they wrote and delivered speeches. In her feedback to the students, she was encouraging and offered specific ideas for how they could take their speech to the next level. The room for these club meetings was full—a testament to Ms. DiBella's welcoming and open posture to all.

Ms. DiBella also invited me to speak at a DEI-A event at the college called East Meets West. At that event, I spoke to a crowd even though my speech has a unique pattern due to a motor disability. I enjoyed the experience and am thankful for this fun opportunity, where my speech was well-received.

Ms. DiBella will bring skills, an excellent work ethic, and deep understanding and empathy around DEI-A to this new position.

Best,

Julie Cataldo

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