

Department of Urology



MEDICINE OF THE HIGHEST ORDER

To Whom It May Concern:

It is with great honor that I recommend Jacqueline DiBella for the position of Director of Diversity, Equity, Inclusion and Accessibility at Empire Justice Center. I am currently completing my urologic surgery residency at the University of Rochester Medical Center and I greatly admire many qualities Ms. DiBella exemplifies. These qualities would enable her to do an outstanding job in this new position.

I met Ms. DiBella five years ago when she opened her home to me when I was a medical student rotating at the University of Rochester for one month. During my stay, it became very clear that Ms. DiBella is an active mentor to many students, including international students, and young professionals. Ms. DiBella has a gift to be able to help youths from diverse backgrounds realize their potential and helps them achieve that potential through active promotion. Ms. DiBella is very highly regarded in the community and through her connections is able to promote recognition of the talents of her students.

Sponsorship is arguably one of the most important aspects of DEI and Ms. DiBella has done this for many throughout her life. When we moved to the Rochester area for my surgical training, Ms. DiBella helped my husband become established within the community so that he could find employment locally.

I am very fortunate to consider Jackie as a friend and colleague, and I know that through her excellent coaching skills, dedication to sponsorship, and collaborative nature, she will do an excellent job serving as director of DEIA at Empire Justice Center.

Sincerely,

A handwritten signature in cursive script that reads 'Elizabeth Ellis'.

Elizabeth Ellis, MD, MS
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