

Thao Hoang
401-649-3284 | hoangphuongthaoinu@gmail.com

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Empire Justice Center
115 South Avenue
Rochester, NY 14604

To Whom It May Concern,

It is with great pleasure that I write this letter of recommendation for Jacqueline DiBella, who I believe to be an exceptional candidate for the role of Director of Diversity, Equity, Inclusion, and Accessibility (DEIA) at Empire Justice Center.

I have had the pleasure of knowing Mrs. DiBella for over a decade. She taught Communications class at Genesee Community College where I was a student. Mrs. DiBella's dedication to her students and passion for diversity and inclusion is evident in all that she does. She has a unique ability to connect with people from all backgrounds, and her leadership style empowers individuals to find their voice.

I recall Mrs. DiBella's efforts in establishing the GCC Multicultural Communications Club, which provided a platform for students to develop their communication skills and celebrate diversity. Despite the challenges of starting a new club and recurring membership fees, Mrs. DiBella's commitment to this vision never wavered. She tirelessly pitched the idea to various leaders at the college and secured funding to establish a thriving community of over 40 students, the majority of whom were from minority backgrounds. Mrs. DiBella's leadership of the Communications Club was exemplary. She valued every student's opinion and worked with each one to improve their communication skills, providing constructive feedback and guidance.

Mrs. DiBella's passion for diversity, equity, and inclusion goes beyond the classroom. She has been instrumental in creating several successful events that celebrate diversity and showcase the talents of students from all backgrounds. Her leadership in the creation of East Meets West is a testament to her dedication to this cause. Through her tireless efforts and collaborative

approach, Mrs. DiBella brought together different departments within the school and stakeholders to create a successful event in just a few months. By showcasing a wide range of cultures and perspectives, East Meets West effectively highlighted the diversity that exists within the GCC community, while also educating and engaging members of the community. In doing so, it created a sense of belonging for everyone involved.

Mrs. DiBella's leadership and dedication to diversity, equity, and inclusion are unparalleled. Her commitment to this cause is evident in her willingness to go above and beyond in everything she does. She is a natural coach and mentor, and her unique ability to listen and understand the big picture has made her an expert in professional and interpersonal communications. Before DEI became a popular term, Mrs. DiBella had already been doing this work, and she knows what it takes to be heard and make a difference. She is a true champion of diversity and inclusion and steadfastly believes in creating opportunities for everyone, regardless of their races, ages, or religions.

I wholeheartedly recommend Mrs. DiBella for the role of Director of Diversity, Equity, Inclusion, and Accessibility at Empire Justice Center. She is an exceptional candidate who will add immeasurable value to your organization. If you require any further information or have any questions, please do not hesitate to contact me.

Sincerely,

Thao Hoang

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Senior Analyst

Office of Vice President for Operations

520 Boston Ave, Medford, MA 02155

